



Job Application Form
Mowat School Year
2018-2019

620 Scugog Line 4
Port Perry, Ont.,
L9L 1B5
416-526-4671
905-985-6527

Email: lisagraves@crossleyaquatics.com
Website: www.crossleyaquatics.com

FAMILY INFORMATION	
Surname:	Home Phone:
Street:	Postal Code:
City:	Country:
Mother's Name:	Bus. Ph:
Father's Name:	Bus. Ph:
EMPLOYEE INFORMATION	
Employees Surname:	Cell Phone:
Employees First Name:	Email:
Birth date (d/m/y):	Social Insurance Number:
Health Card Number:	Days Available: Thursday Sunday

Qualifications: Please document all relevant qualifications

Qualifications	Date Issued	Expiry Date	Location Received
Water Safety Instructor			
Life Saving Instructor			
Standard First Aid			
National Lifesaving Society			
High Five			
Resume Must Be Emailed			

Acknowledgement and Authorization:

Check	Review
	I certify that all answers given herein are true and complete to the best of my knowledge.
	I have read and will abide by Crossley Aquatics employment contract.
Signature of Applicant: _____ Date: _____	





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Employment Contract

Please find below the basic expectations of a staff member. Mostly, I just want to have a great time! This will happen if you follow these simple guidelines:

- Instructors - Arrive on the pool deck 15 minutes prior to class start and leave 15 minutes after classes finish
- Assistants – Arrive on the pool 15 minutes prior to class start, leave at the end
- Help to set up and clean up
- Participate in the opening and closing meeting
- Miss absolutely no more than 2 classes/term. Assist in finding a spare and having that person okayed with Nicole
- Give at least 1 week notice for absence
- Bring your lesson book daily with prepared lessons, worksheets & report cards
- Keep accurate attendance so that if a parent questions their success you can show that they were not there consistently. Know your kids!!!
- Track the student success weekly on work sheets
- Submit worksheets at the end of the reporting cycle 'I' means introduced, + means pretty good and + means skill meets expectations on worksheet as well on report cards used for tracking
- When a student passes 'C'
- Complete the report cards each session
- Uniform: Purchase and wear Crossley Aquatics Ltd t-shirt daily
- Where respectable swim suits. No two piece suits, shorts that cover hips, and no underwear showing. Plain dark colours please.
- During class
 - Limit deck time to 5 minutes
 - Engage in the student swimming, follow them as they swim so that you look at what they need
 - Give positive feedback and constructive feedback every time
 - Look like you really care about their success
 - Communicate with Nicole if you are having difficulty
 - Never leave a level 1 or 2 at the wall unattended. Have 1 on your back and 1 on your front or leave an assistant at the wall.
 - Always have the students practicing

I have read the above and will do my best to follow the expectations. I understand that my salary will be \$14.00/hour 1st yr instructor, \$15.00/hr 2nd yr instructor, \$16.00/hr 3rd yr instructor.

Signature

Date

Printed Name





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CAMP/SWIMMING PROGRAM OF CROSSLEY AQUATICS LTD.
(hereinafter called the "Program")

In consideration for participating in the Program and related events, I, the undersigned understand and agree on behalf of myself, my heirs, personal representatives, executors, next of kin, my successors and assigns that the execution of this agreement by me constitutes:

- 1. An Unqualified Assumption of All Risks associated with the Program.
2. A Full and Final release and waiver of liability of the Program, including without limiting the generality of the foregoing, CROSSLEY AQUATICS LTD. its officers, directors, agents, employees, other participants, advertisers, owners and/or lessors of the premises on which the Program takes place (collectively called the "Releasees" and individually the "Releasee") from any and all injuries, losses, damages, losses to personal property, claims and liabilities arising out of my participation in the Program.
3. An acknowledgement that I am unable to sue the Releasees for any loss, injury, costs, damages however caused or arising out of my participation in the Program, whether directly or indirectly. Such acknowledgement constitutes a complete defence to any claim I may advance against the Releasees in the future and shall be a bar to such claim.
4. My Indemnity to the Releasees to hold and save harmless, the Releasees or any of them from any litigation expense, legal fees, liabilities, damages, award, order, judgment, costs or proceedings of any form or type whatsoever which may arise out of participation in the Program.
5. A representation and warranty to the Releasees that I am healthy, fit and able to participate in the Program and there is no pre-existing health condition which would cause or contribute to any injury or prevent me from participating in the Program.

I have read and understand the above provisions and they are true and accurate in all respects. I acknowledge that the Releasees are relying upon the above assumptions, release and waiver, acknowledgements, indemnities and representations and warranties for my participation in the Program.

PARTICIPANT'S SIGNATURE
DATE

PRINTED NAME
WITNESS

FOR PARTICIPANTS UNDER AGE 18 AT TIME OF REGISTRATION

This is to certify that I, as parent/guardian, with legal responsibility for this participant, do consent and agree to his/her release as provided above, all the Releasees, and, for myself, my heirs, assigns, and next of kin, I release and agree to indemnify the Releasees from any and all liabilities incident to my minor child's involvement or participation in these programs as provided above.

PARENT/GUARDIAN SIGNATURE
DATE

WITNESS
EMERGENCY PHONE NUMBER

ACKNOWLEDGEMENT AND CONSENT
OF PARTICIPANT IN CAMP/SWIMMING PROGRAM OF CROSSLEY AQUATICS LTD.
(hereinafter called the "Program")

- 1. I confirm that I have read the Program Policy Brochure, understand its contents and agree to be bound by all the terms set out therein.
2. I accept that there is a risk of injury from participating in the activities in the Program. By following the rules and policies of the Program, use of proper protective equipment and exercising good personal judgment, the risk of injury may be reduced.
3. I agree to comply with the customary terms, practices and conditions of participating in the Program. I will not undertake or participate in any conduct during my participation in the Program which could constitute a significant risk of injury. I will immediately report to my instructor, counselor, Program director or Program management any conduct which constitutes a significant risk of injury.
4. I consent Crossley Aquatics Ltd. using any photographs taken while participating in the Program including publications in written materials and promotional materials, in house displays, website and internet without prior approval by the undersigned.
5. I consent to Crossley Aquatics Ltd. sending correspondence to me via emails regarding but not limited to registration, programs, upcoming events, etc.

PARTICIPANT'S SIGNATURE
DATE

PRINTED NAME
WITNESS

FOR PARTICIPANTS UNDER AGE 18 AT TIME OF REGISTRATION

PARENT/GUARDIAN SIGNATURE
DATE

WITNESS
EMERGENCY PHONE NUMBER

